



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

CAMP SHAND

A branch of the Lebanon Valley Family YMCA

Job Postings

DAY CAMP POSITIONS

Housing and meals are available if residing on site.

Lunch is available if residing off site.

DAY CAMP COUNSELOR

When: June 6th, 2021 through August 20th, 2021

Minimum Age: 18 years old

Special Requirements: High school diploma and clean driving record (may need to transport campers)

Salary: \$210.00 to \$235.00 per week

Benefits: Meals and housing available if living on site

Description: This position requires candidates to supervise up to 12 campers in grades 1st through 6th. Must work closely with a Camp Counselor to provide campers with structure, guidance, and supervision. This high energy position requires you to develop programming, supervise and aid each camper to reach their potential and have fun in a nature based outdoor environment. Work with camp directors, staff and campers to meet program expectations in areas of environmental education, group games and activities. **Scheduled activities will be Monday through Friday, hours will vary due to additional responsibilities such as sign in, sign out, transportation and/or bus stop supervision.**

TEEN ADVENTURE COUNSELOR

When: June 6th, 2021 through August 20th, 2021

Minimum Age: 19 years old (21 Preferred)

Special Requirements: High school diploma and clean driving record (must transport campers)

Salary: \$220.00 to \$245.00 per week

Benefits: Meals and housing available if living on site

Description: This position requires the candidates to have strong organization skills and the ability to relate to our older day campers. Must be able to provide a structured, safe experience and meet the needs of campers. Must be a positive role model and work closely with your partner(s), camp directors, staff and campers to

provide programming for up to 24 campers in weekly theme activities. Will work with the Day Camp Director and kitchen staff to plan and execute weekly field trips. **Scheduled activities will be from Monday through Friday, hours will vary due to additional responsibilities such as sign in, sign out, transportation and/or bus stop supervision.**

RESIDENT CAMP POSITIONS

Must live on site.

Housing and meals are provided.

CABIN COUNSELOR

When: June 6th, 2021 to August 20th, 2021

Minimum Age: 18 years old

Males and Females

Special Requirements: High school diploma preferred and **must reside in a cabin with campers**

Salary: \$190.00 to \$210.00 per week, 6 days a week

Description: Live with and supervise a group of campers, 1st through 6th grade. This position requires that you be a positive role model for campers and work closely with directors, other counselors, specialists and volunteers. Will be leading, general problem solving, planning and assisting camp activities, skits, games, singing, dancing, acting and evening programs. Will provide supervision during meals, pool and waterfront activities. Daily chores and duties are required. **Lifeguard Certification is a plus!**

TEEN EXTREME/SERVICE COUNSELOR

When: June 6th, 2021 to August 20th, 2021

Minimum Age: 19 years old (21 Preferred)

Male and Female

Special Requirements: High school diploma and clean driving record (must transport campers) **Must reside in a cabin with campers**

Salary: \$235.00 to \$240.00 per week, 6 days a week

Benefits: Meals and housing if living on site

Description: This position requires the candidates to have strong organization skills and ability to relate to our older resident campers. Must be able to provide a structured, safe experience and meet the needs of campers. Must be a positive role model and work closely with your partner(s), camp directors, staff and campers to provide programming for up to 16 campers in weekly theme activities. Will work

with the Resident Camp Director and kitchen staff to plan and execute weekly field trips.

ASSISTANT COUNSELOR

When: June 6th, 2021 to August 20th, 2021

Minimum Age: Must be 16 years old by the start of camp

Males and Females

Special Requirements: Must reside in a cabin with campers

Salary: \$170.00 to \$185.00 per week, 6 days a week

Description: This position requires you to be a high energy role model to campers and a true team player within the camp community. Will provide assistance to the directors, other counselors and specialists during the day. Will assist the directors and cabin counselors in the evening and throughout the night. Will provide assistance in all aspects of programming, supervision, chores and daily duties. This position requires program responsibility, general problem solving, planning, structuring free time, skits, singing, dancing, acting and have a desire to work in an outdoor environment. Will monitor campers during meals, pool and waterfront activities. Will include camp sign in, sign out and assisting with transportation tasks.

Lifeguard Certification is a plus!

AQUATICS POSITIONS

Housing and meals available if residing on site.

Lunch is available if not residing on site.

HEAD LIFEGUARD

When: June 6th, 2021 to August 20th, 2021

Minimum Age: 18 years old

Special Requirements: High school diploma, current lifeguard certification, experience as a water safety instructor or YMCA equivalent preferred and scheduling pool and waterfront activities. Experience and knowledge of basic pool, filtration and grounds keeping tasks are required.

Clean driving record (may need to transport campers)

Salary: \$275.00 to \$305.00 per week

Benefits: Meals and housing available if living on site

Description: This position is required to oversee the pool and waterfront activities. The candidate will need a current lifeguard certification and knowledge of basic pool maintenance. Will schedule lifeguards, activities and oversee the swim lesson mastery program for campers. Aquatic staff, including the leader, must maintain

daily reports on water testing, conduct swim tests for campers and visitors and maintain a clean and well-organized environment. Must be an active member of the camp leadership team, work with directors, staff and volunteers to deliver a quality aquatic experience for campers and visitors. Pool and waterfront times will be in 60 to 90 minute blocks, Monday through Friday. Some weekend groups may require pool or waterfront coverage. **Hours will vary due to additional responsibilities such as sign in, sign out, transportation or bus stop duties.**

LIFEGUARD

When: June 6th, 2021 to August 20th, 2021

Minimum Age: 16 years old

Special Requirements: Current lifeguard certification and ongoing in-service trainings

Salary: \$190.00 to \$215.00 per week

Benefits: Meals and housing available if living on site

Description: This position requires a current lifeguard certification and some experience with camp watercraft. Lifeguards are expected to serve as lifeguards for all camp activities at the pool and waterfront. Must be a positive role model, work with the aquatic coordinator, camp directors, staff and volunteers to ensure a quality and safe aquatic program. Help to maintain all pool and waterfront equipment, conduct pool water tests and maintain a clean and organized aquatic environment (some maintenance and grounds keeping required). Pool and waterfront periods will be scheduled by the Program and Day Camp Directors with input from the Aquatics Coordinator, some evening and weekend coverage will be needed. **Hours will vary due to additional responsibilities such as sign in, sign out, transportation or bus stop duties.**

PROGRAM SPECIALISTS

**Housing and meals are available if living on site.
Lunch is available if not living on site.**

CHALLENGE COURSE AND TEAM BUILDING COORDINATOR

When: June 6th, 2021 to August 20th, 2021

Minimum Age: 18 years old (21 preferred)

Special Requirements: High School Diploma, experience or willingness to be trained to operate the camp's low ropes and challenge courses, have a knowledge of team and confidence building activities and a clean driving record (may need to transport campers).

Salary: \$275.00 to \$300.00 per week

Benefits: Meals and housing are available if living on site

Description: This position will require the ability to operate and instruct campers, staff and visitors in the ropes and challenge courses and team and confidence building activities. Candidate must accept the camps Full Value Contract of Safety, stay positive and encouraging. Work with campers from 5 to 16 years of age. Maintain activity plans, daily use and inspection logs and equipment inventory. Activities will be scheduled with groups from Monday through Friday in 1 to 2 hour time blocks. You will be expected to be a positive role model, work with camp directors, staff and volunteers to ensure a safe, positive experience on our state-of-the-art challenge and low ropes courses. **Hours vary due to additional responsibilities such as sign in, sign out, transportation or bus duties.**

CAMP SERVICE POSITIONS

CAMP HEALTH OFFICER

Must reside at camp. Meals and housing are available.

When: June 6th, 2021 to August 20th, 2021 (may be asked to start earlier)

Minimum Age: 21 years old

Special Requirements: High School Diploma, Registered Nurse, EMT, Advanced First Aid required, clean driving record (may need to transport campers or staff)

Salary: \$300.00 to \$405.00 per week, 6 days a week

Description: Position requires a background in the medical field with advanced first aid training. Must evaluate and maintain campers and staff medical records and report concerns as needed to necessary staff. Will work closely with the visiting doctor and parents to ensure all campers' first aid and medical needs are met. Maintain communication with parents and guardians in the event of injury or sickness to campers or staff. Must be a positive role model, work closely with camp directors, staff and volunteers. Maintain inventory and clean and organized camp health lodge. **Hours vary due to responsibilities and schedule of camp activities.**

FOOD SERVICE ASSISTANT

Must reside at camp. Meals and housing are available.

When: June 6th, 2021 to August 20th, 2021

Minimum Age: 16 years old

Salary: \$170.00 to \$190.00 per week, 6 days a week

Benefits: Meals and housing available

Description: This position will help in all kitchen and food service at camp. Will work with the food service director, camp directors, staff and volunteers to ensure our food preparation is balanced, nutritious and served in a clean and organized environment. Dish washing, food preparation and some janitorial tasks are required.

Candidate will work Sunday through Friday. Schedule is developed by the Food Service Director to ensure proper coverage for the camp food service needs.

FACILITY/ GROUNDS ASSISTANT

Housing and meals are available if living on site. Lunch is available if living off site.

When: Start date to be determined through August 20th, 2021

Special Requirements: Clean driving record (may need to transport campers)

Salary: \$210.00 to \$235.00 per week

Benefits: Meals and housing available if residing on site

Description: This position is responsible for the 120-acre camp property, grounds, buildings and maintenance equipment. Will do daily and weekly inspections and maintenance of camp vehicles, wastewater treatment facility, buildings and camp plumbing systems. Maintain accurate maintenance and vehicle logs. Must work with camp directors, staff and volunteers to ensure camp is a clean, organized environment. Scheduled hours will be Monday through Friday with some weekend responsibilities. **Hours vary due to additional responsibilities such as sign in, sign out, transportation or bus stop duties.**

OFFICE ASSISTANT

Housing and meals are available if living on site. Lunch is available if living off site.

When: Start date to be determined through August 20th, 2021

Minimum Age: 18 years old (21 Preferred)

Special Requirements: High School Diploma, extensive computer skills, knowledge of social media, good customer service skills, clean driving record (must operate camp vehicles)

Salary: \$235.00 to \$250.00 per week, 6 days a week

Description: This position is responsible for camper registration, billing, and office support to the camp staff. Provides customer service to visitors, families and campers on a daily basis. Update camp social media sites, take pictures, post office visits daily, weekly shopping trips for camp supplies. Must be a positive role model, work closely with the Camp Executive Director, and maintain a professional office area that is clean and organized. **Sunday hours are from 11:30 am until registration is complete. Monday to Friday hours are from 8:00 am to 5:00 pm.**